

THE
COMMUNITY-UNIVERSITY
RESEARCH EXCHANGE
(CURE CONCORDIA)

ANNUAL REPORT



2015-2016

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LAND ACKNOWLEDGEMENT

CURE Concordia acknowledges that we are on the traditional territory of the Kanien'kehá:ka people. The Kanien'kehá:ka are the keepers of the Eastern Door of the Haudenosaunee Confederacy. The island we call Montreal, called Tiotia:ke in the language of the Kanien'kehá:ka, has historically been a meeting place for other Indigenous nations, including the Algonquin peoples. CURE Concordia believes it is not enough to just acknowledge the keepers of this land. We encourage everyone to get informed and educated, and to actively resist colonialism and neo-colonialism in the many forms it takes, and in the diversity of forms that resistance can take too.

OUR MANDATE

The work of CURE is rooted in an anti-oppression analysis and a community-driven social justice research model that seeks to:

1. Give community organizations, specifically those experiencing social and economic marginalization, access to the knowledge and resources circulating in the academic sphere;
2. Facilitate productive, mutually transformative interactions between students and activists that redefine the boundary between universities and the communities that surround them;
3. Broaden the kind of academic work that is available to students;

CURE strives to avoid the pitfalls associated with academic research, specifically with academic research that objectifies community organizing and activism. Co-optation of grassroots knowledge and movements by the academic sphere is a widespread occurrence and CURE aims to avoid this by taking direction from community organizations to define and have autonomy over their research needs.

HISTORY & NEW FEE-LEVY

CURE began as a project of QPIRG Concordia and later became a collaboration with QPIRG McGill. It grew out of the inaugural Study in Action conference that QPIRG organizes each year that highlights undergraduate and community research and has existed in some form since 2007. Since then CURE as an organization has grown by leaps and bounds.

CURE Concordia was honoured to receive the support of Concordia undergraduate students last semester as they voted resoundingly to award us an 8-cents-per-credit fee levy. We are now a separately incorporated organization from QPIRG Concordia. CURE at McGill remains under the direct umbrella of QPIRG McGill. CURE Concordia continues to promote the CURE mandate and views its relationship with both QPIRG Concordia and CURE at McGill as one of autonomous partnership and collaboration.

REPORT FROM THE STAFF AND BOARD: HIGHLIGHTS OF THE 2015-2016 YEAR

- Organizing a Radical Research Conference that hosted panels on Feminist Technologies, Research for Social Transformation, a Community-Round Table with 8 different community organizers, Achaar: a workshop on food, identity and diaspora, a display of radical art and more...
- Hiring two permanent part-time coordinators, Cassie Smith and Alex Heggie, who are increasing CURE's profile on campus, making more connections with students and community groups, providing greater direct support to researchers and helping to expand CURE into departments like Fine Arts, Engineering and Business;
- Hiring and working with with two students on contract, Rachel Chainey and Aditi Ohri, who have contributed immense creativity, skill and enthusiasm to CURE;
- Working with the Faculty of Fine Arts to develop an artist mentorship program for students and artists who are Black, Indigenous and/or people of colour (BIPOC), thanks to the idea and amazing groundwork laid by Aditi Ohri;
- Organizing a Radical Accessibility Audit-a-Thon at Concordia to collect comprehensive accessibility information about student spaces and then work with the CSU to improve them;
- Connecting students to dozens of community organizations to work on projects, including: Projet Bleuét, Solidarity Across Borders, the Mining Injustice Solidarity Network, la Fédération Québécoise pour la planning des naissances, the Prisoner Correspondence Project, TechnoLibre, the Concordia Greenhouse and many others...

- **Draft Financial Statements**
- **Unaudited Profit & Loss Statement:**
- **January 2016 – August 2016**

PLEASE NOTE THAT THE FISCAL YEAR END IS AUGUST 2016 AND THAT CURE DIDN'T RECEIVE A FEE-LEVY AND BEGIN OPERATING AN INDEPENDENT BUDGET UNTIL JANUARY

INCOME

Concordia Student Fees	\$28,372.32	
Interest Revenue	\$0.00	
Misc. Income and Donations	\$0.00	
Total Employment Grants	\$6,537.48	
Total Project Grants	\$0.00	
Total Income		\$34,909.80

EXPENSES

Projects

Accessibility	\$70.00	
Central Programming	\$100.00	
Co-Sponsorships	\$0.00	
Advertising and Promotions	\$29.91	
Volunteer Appreciation	\$109.35	
Research Stipend	\$0.00	
Total Projects		\$239.26

Permanent Employee Expenses

Total Net Pay (including Vacation)	\$12,235.71	
Source Deductions (including Employee)	\$3,161.61	
Health Plan	\$276.55	
OPUS Card	\$723.25	
Total Permanent Employee Expenses		\$16,397.12

Grant and Contract Employee

Expenses

Canada Summer Jobs (HRDC) positions	\$3,797.83	
Young Canada Works positions	\$0.00	
Workstudy Positions	\$6,008.30	
Total Contract Employee Expenses		\$9,806.13

Administrative Expenses

Refund Fees	\$10.63	
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Total Administrative Expenses	\$10.63
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Operational Costs

Small Equipment	\$57.91
Photocopies	\$2.99
Office Supplies	\$156.19
Postage	\$35.31
Website	\$48.48
Insurance	\$200.00
Government Fees	\$0.00
Bank Charges	\$202.42
Interest and Late Payment Charges	\$0.00

Total Operational Expenses	\$703.30
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Total Expenses	\$27,156.44
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Net Profit/ (Loss)	\$7,753.36
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ACKNOWLEDGEMENTS

CURE Concordia would like to extend our sincerest thanks to folks who have contributed to our organization over the past year, including but not limited to:

MEMBERS OF OUR BOARD OF DIRECTORS

Rami Yahia, Laura MacDonald, Leh Deuling, Julia Griffiths-Nadeau, Farhana J. Haque, Lenka Mikulova, Jaggi Singh, Irmak Bahar, Madelaine Sommers

CURE CONCORDIA STAFF

Cassie Smith, Aditi Ohri, Alex Heggie, Rachel Chainey

And all student and community volunteers, both past and present who have worked with us on events, collaborated on CURE projects or generally supported a social-justice oriented, grassroots vision of research and knowledge production...

